



# <sup>4<sup>th</sup> Edition</sup> **She is Energy** <sup>2025</sup> *Awards*

INCLUSION IS A CATALYST FOR GROWTH

WORKSHOP

AWARDS CEREMONY

DINNER

April 2025

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## She is Energy Awards

In line with the celebration of International Women's Day, **She is Energy** event is aiming to promote and encourage gender equality as well as highlighting the role of women in the industry. The Fourth edition of the event, to be held in April 2025

This edition, Egypt Oil & Gas presents the **She is Energy Awards** to hand honorable recognitions within seven categories to recognize exceptional performance, commitment to achieving excellence and the contribution of women in Egypt's energy sector.

### Award Categories:

- Legacy Award
- Young Achiever Award
- Inspire Award
- Leadership Award
- Business Excellence Award
- Woman in HSE Award
- Promotion of Female Talent Award

We encourage you to submit an entry for the She is Energy Awards. Entries should be submitted within **March 23rd, 2025**.

Please send your submission to [SIEAwards@egyptoil-gas.com](mailto:SIEAwards@egyptoil-gas.com)

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## Legacy Award

Recognizes a woman who has demonstrated superior leadership and success over 30 several years. Nominee should have a track record of long-term achievements, industry involvement and professional growth. The Legacy recipient will be a woman who is known for her positive influence or competent abilities.

### Nominees must meet the following criteria:

- Female professionals with more than 30 years of work experience in the energy sector.
- Must be in a leadership role (technical or non-technical)

### Submission Requirements

Submissions will be evaluated under criteria. Each criteria has a different weight, as following:

<b><u>Professional skills</u></b> Please highlight the demonstrated professional skills that were crucial for your career development.	<b>30%</b>
<b><u>Leadership skills</u></b> Please highlight initiatives taken or led that display your leadership skills.	<b>30%</b>
<b><u>Achievements</u></b> Please highlight significant professional achievements within your career.	<b>30%</b>
<b><u>Mentorship</u></b> Please highlight the initiatives you've established and led to be a role model to the young professionals.	<b>5%</b>
<b><u>Innovation</u></b> Please highlight the initiatives you've established and led that define your role as a leader in thinking up an innovative solution and being effective in putting your solution into action.	<b>5%</b>

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## Young Achiever Award

Recognizes a woman under age 30 who has had significant accomplishments and/or achieved notable success in the energy industry to date. The Young Achiever recipient will be a young woman who is considered an up-and-coming star in her profession.

### Nominees must meet the following criteria:

- Female professionals must be under age 30
- Working within company's technical and non-technical functions

### Submission Requirements

Submissions will be evaluated under criteria. Each criteria has a different weight, as following:

<b><u>Professional skills</u></b> Please highlight the demonstrated professional skills that were crucial for your career development.	<b>30%</b>
<b><u>Professional growth</u></b> Please highlight the significant indicators of progress in your chosen profession.	<b>30%</b>
<b><u>Accomplishments</u></b> Please highlight significant professional achievements within your career.	<b>40%</b>

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## Inspire Award

Recognizes a woman who inspires others through her work, ideas and example. The recipient of the Inspiration Award will demonstrate an unwavering passion and commitment for a particular cause or idea. She is a role model who is making a difference in the lives of others.

### Nominees must meet the following criteria:

- Female professionals
- Working within company's technical and non-technical functions

### Submission Requirements

Submissions will be evaluated under criteria. Each criteria has a different weight, as following:

<b><u>Professional skills</u></b> Please highlight the demonstrated professional skills that were crucial for your career development.	<b>20%</b>
<b><u>Leadership skills</u></b> Please highlight initiatives taken or led that display your leadership skills.	<b>20%</b>
<b><u>Achievements</u></b> Please highlight significant professional achievements within your career.	<b>30%</b>
<b><u>Innovation</u></b> Please highlight initiatives that define your role as a leader in thinking up an innovative solution and being effective in putting your solution into action.	<b>30%</b>

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## Leadership Award

Recognizes a woman who is a bold, well-known leader who others choose to emulate. The recipient of the Leadership Award will have a proven record of growth, success and influence in her profession or community.

### Nominees must meet the following criteria:

- Female professionals with more than 10 years of work experience in the energy sector.
- Must be in a leadership role (technical or non-technical)

### Submission Requirements

Submissions will be evaluated under criteria. Each criteria has a different weight, as following:

<b><u>Professional skills</u></b> Please highlight the demonstrated professional skills that were crucial for your career development.	<b>30%</b>
<b><u>Leadership skills</u></b> Please highlight initiatives taken or led that display your leadership skills.	<b>60%</b>
<b><u>Mentorship</u></b> Please highlight the initiatives you've established and led to be a role model to the young professionals.	<b>10%</b>

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## Business Excellence Award

Recognises a woman who has made a significant contribution to add commercial value to an Upstream or Downstream venture. She is well recognised in her company and beyond as someone who drives for value and delivers.

### Nominees must meet the following criteria:

- Female professionals with more than 10 years of work experience in a business leadership role.

### Submission Requirements

Submissions will be evaluated under criteria. Each criteria has a different weight, as following:

<b><u>Professional skills</u></b> Please highlight the demonstrated professional skills that were crucial for your career development.	<b>30%</b>
<b><u>Achievements</u></b> Please highlight significant professional achievements within your career related to the award category – adding commercial value.	<b>70%</b>

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## Woman in HSE Award

Recognizes a woman who is a leader in HSE, whether as an HSE professional or has shown exceptional leadership in HSE as a part of her operational responsibilities.

### Nominees must meet the following criteria:

- Female professionals with more than 10 years of work experience in a business leadership role.

### Submission Requirements

Submissions will be evaluated under criteria. Each criteria has a different weight, as following:

<b><u>Professional skills</u></b> Please highlight the demonstrated professional skills that were crucial for your career development.	<b>30%</b>
<b><u>Leadership skills</u></b> Please highlight initiatives taken or led that display your leadership skills in relation to HSE.	<b>30%</b>
<b><u>Achievements</u></b> Please highlight significant professional achievements within your career related to the award category – HSE leadership	<b>40%</b>

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## Promotion of Female Talent Award

Open to both male and female nominees, this award recognizes an individual who can demonstrate over time that they have insisted on representation of women when recruiting or promoting, and can demonstrate a track record of championing women's careers.

### Nominees must meet the following criteria:

- Male or Female professionals with more than 10 years of work experience in a business leadership role.

### Submission Requirements

Submissions will be evaluated under criteria. Each criteria has a different weight, as following:

<b><u>Professional skills</u></b> Please highlight the demonstrated professional skills that were crucial for your career development.	<b>30%</b>
<b><u>Leadership skills</u></b> Please highlight initiatives taken or led that display your leadership skills.	<b>30%</b>
<b><u>Achievements</u></b> Please highlight achievements within your career related to recognizing, promoting and champion women.	<b>40%</b>

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## Award Submission Form

**Award category:**

Legacy Award

Young Achiever Award

Inspire Award

Leadership Award

Business Excellence Award

Woman in HSE Award

Promotion of Female Talent Award

<b>Name:</b>	
<b>Job Title:</b>	
<b>Years of work experience in the energy sector:</b>	
<b>Age:</b>	
<b>E-mail:</b>	
<b>Mobile No.:</b>	
<b>Company Name:</b>	
<b>Address:</b>	
<b>Telephone:</b>	
<b>Fax:</b>	

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## Submission Brief:

Please give us a brief about yourself, your journey and experience summarizing why should win this award. It must include information on your demonstrated professional and leadership skills, accomplishments, initiatives taken within the workplace that demonstrate your mentorship and innovativity.

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Links to industry awards or recognition received, if any:

Links to any articles or publications authored, if any:

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